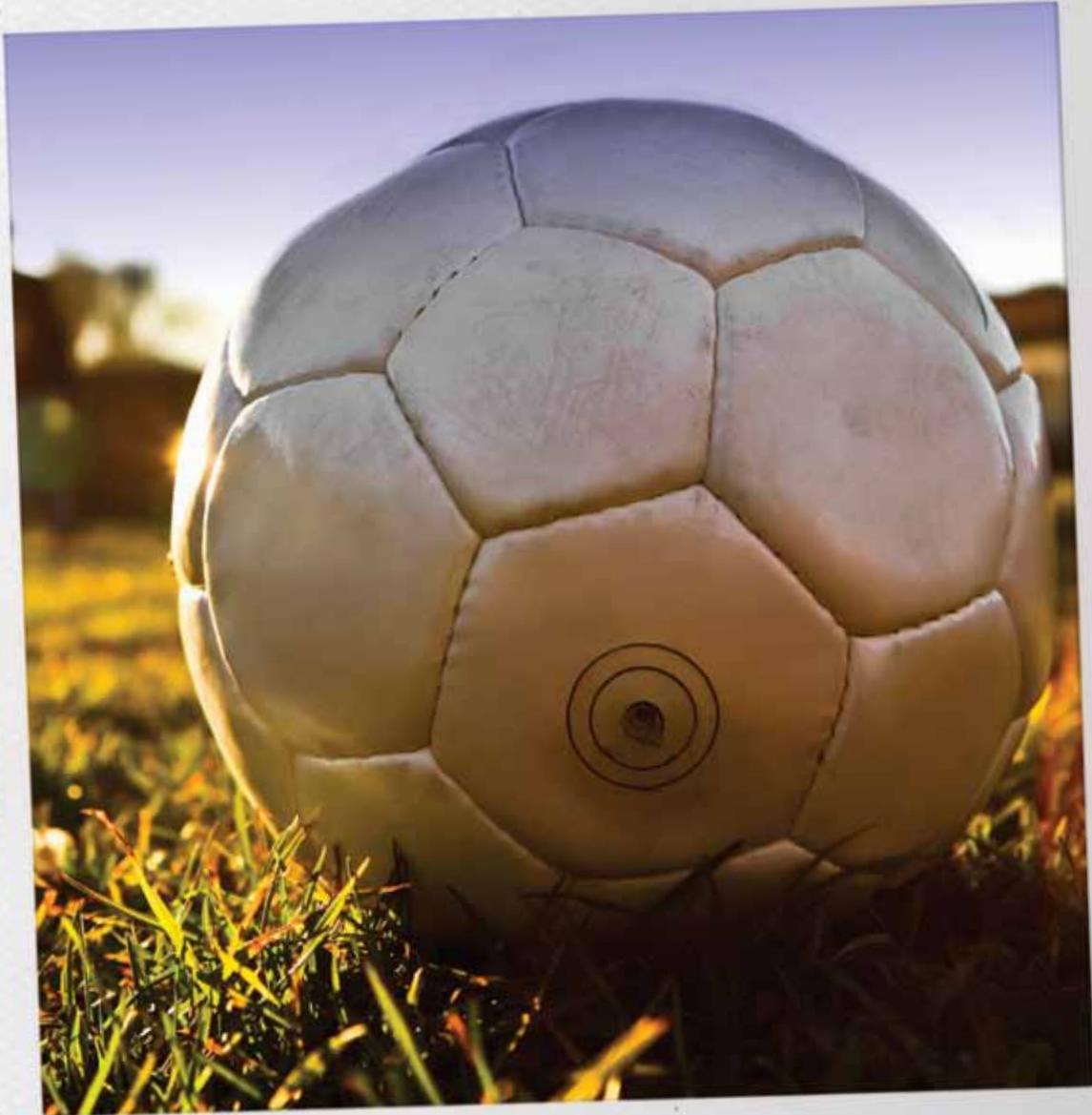


Snapshot!



A Guide to Careers in
Recreation & Parks





ARPA (Alberta Recreation and Parks Association) is a provincial charitable not-for-profit organization with a voluntary board of directors dedicated to the promotion of recreation and parks and their benefits to the quality of life of Albertans.

Our Vision...

"A province, and communities within, that embrace and proactively use recreation and parks as essential means for enhancing individual wellbeing and community vitality, economic sustainability and natural resource protection and conservation."

Our Mission...

ARPA strives to build healthy citizens, their communities and their environments throughout Alberta.

For more information on ARPA, our programs or services, or the benefits of recreation and parks, please visit our website at:

www.arpaonline.ca

What's Inside?

What is recreation?	2
Why is "recreation & parks" important?	2
Characteristics of recreation & parks professionals	3
Recreation & parks occupations	3
Career pathways and industry sectors for recreation & parks professionals	9
Education programs	14
Scholarships & awards	17



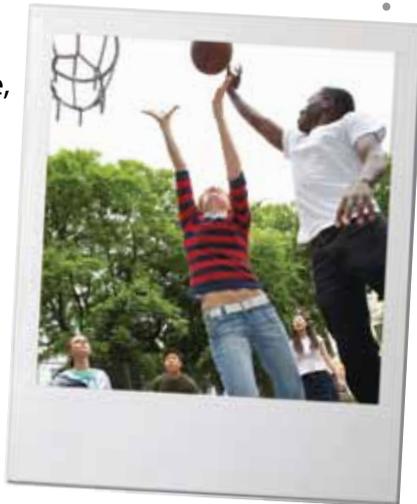
What is recreation?

Recreation is all those things that a person chooses to do in order to make their leisure time more interesting, more enjoyable and more personally satisfying. Recreation includes sport, physical recreation, artistic, creative, cultural, social and intellectual activities; is a fundamental human need for citizens of all ages. The purpose of recreation is to: assist individual and community development; to improve the quality of life; and, to enhance social functioning

(National Recreation Statement, Federal/Provincial Sport and Recreation Ministers, Ottawa, 1987).

Recreation is not limited to a collection of activities. Recreation is an attitude towards living and a state of mind. In recreation, one learns new skills, experiences new adventures, and has the opportunity to develop one's whole being: mentally, physically, socially, intellectually, and spiritually.

Recreation contributes to an overall enhanced sense of well being and a greater quality of life for individuals, families and communities.



Why is “recreation & parks” important?

Recreation is a basic and an essential part of our personal healthy lives and for building healthy communities. Recreation is an investment for life, and contributes to an overall net reduction in public health, justice, social service, and environmental conservation costs.

Parks, open space, and natural areas are critically important places in which recreation is experienced. As well, they are essential to ecological sustainability.

Consider just this short list of the ways that “recreation and parks” contributes to the betterment of society...

- “Recreation & parks” is essential to personal health.
- “Recreation & parks” is key to balanced human development.
- “Recreation & parks” is essential to individual and societal quality of life.
- “Recreation & parks” reduces self-destructive and antisocial behaviour.
- “Recreation & parks” reduces health care, social service, and police/justice costs.
- “Recreation & parks” builds strong families and healthy communities.
- “Recreation & parks” is a significant economic generator in your community.

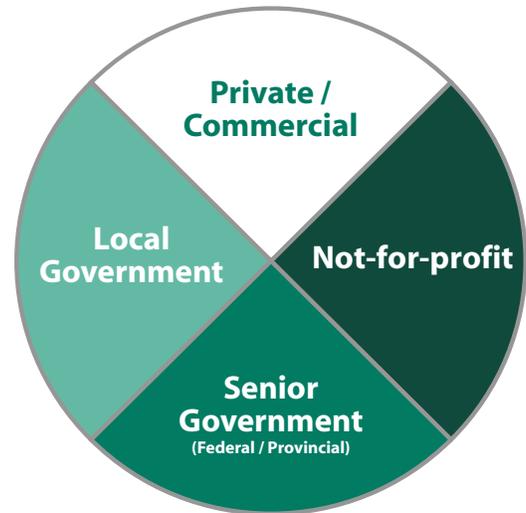
Characteristics of recreation & parks professionals

Do you have what it takes to be a recreation and parks professional? The following list will give you an idea about characteristics that are essential to succeeding in the recreation profession. Recreation and parks professionals...

- believe that recreation is an investment for life, and value the enhancement of quality of life.
- know first-hand the importance of holistic health, of integrating body, mind and spirit for personal well being.
- recognize the importance of maintaining balance in one's life between professional and personal ambitions.
- want to make a difference in communities and in the personal lives of people.
- believe people can learn, change and improve.
- have strong interpersonal skills, with the ability to work in self-regulated, team environments.
- demonstrate a high degree of common sense and can balance practical thinking with a creative imagination.
- can adapt to changing conditions, are flexible and versatile in thinking and ability.
- thrive on measuring results and outcomes.
- love to teach and coach.
- become involved in all facets of life.

Recreation & parks occupations

As a recreation and parks professional, you may be employed within government departments, not-for-profit agencies or the private sector.



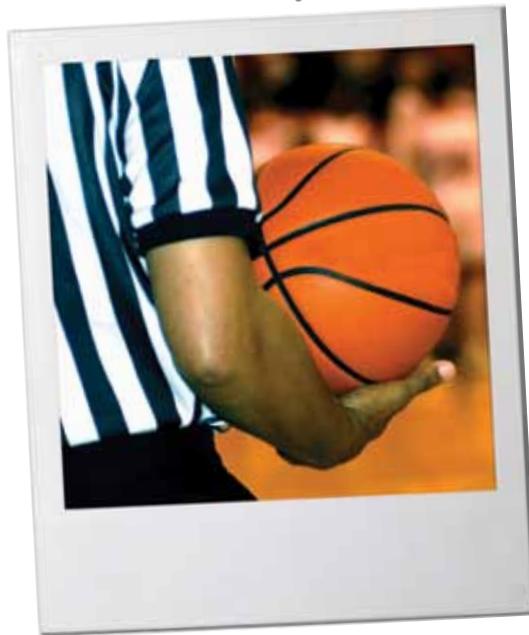
Opportunities in the recreation and parks field are extensive in scope and generally include:

- Referee and Official
- Trainer, Coach and Instructor
- Facility / Park Technician
- Interpreter, Guide and Recreation Leader
- Programmer and Coordinator
- Recreation Therapist
- Park and Conservation Officer
- Researcher and Planner
- Manager
- Consultant
- Educator and Professor
- Senior Leadership
- Entrepreneur

Referee & Official

Referees and officials are required in a number of competitive levels and within a variety of sports and recreational activities. In sport settings, responsibilities include ensuring safe playing conditions, regulating the flow of play, awarding points, assessing and enforcing rules, and establishing and maintaining rapport with coaches, players, and organizing committees.

Evaluators are also required for judging more subjective sports, such as figure skating, gymnastics, diving, ski jumping, and freestyle skiing. Officials must have extensive knowledge of their sport or recreational activity and be certified and registered with the governing body or commission responsible for the sport or recreational activity.



- Coaches often recruit, train and instruct athletes to produce their best sport performances. Coaches also must keep well informed on changing rules, policies, techniques, technologies, and philosophies in their sport.

Coaches of amateur teams (clubs, provincial, national or international) usually have a strong background of participation, interest and study in their particular sport. Many coaches of amateur teams are unpaid volunteers. However, amateur sports associations are becoming increasingly strict regarding required qualifications. Volunteer coaches are required to attend specific clinics to earn coaching certification.

- Coaches of university or college teams are usually required to have a master's degree and sometimes a doctoral (Ph.D.) degree in physical education or a related discipline. Their responsibilities generally include teaching post-secondary courses in physical education and sport sciences.

Trainer, Coach & Instructor

Coaches, trainers and instructors direct and program people's physical and psychological training, and evaluate training sessions on a regular basis. People employed in these positions are required to: help the athlete or trainee to identify realistic goals, develop training plans, teach skills, plays and tactics, educate on proper and healthy training techniques, and scout prospective athletes.

Facility / Park Technician

Recreation facilities vary in scope and include major leisure centres, ice arenas, fitness centres, racquet courts, swimming pools, theatres, community halls, curling rinks, parks, playgrounds, and sports fields. Facility managers or supervisors are responsible for overseeing facility operations and

maintenance, ensuring safety of facility users and staff, supervision of programs and staff, scheduling facility bookings, and maintaining financial records. Facility managers or supervisors are often required to work with architects and constructors in the creation of highly functional and accessible recreation facilities.

Facility maintenance supervisors or forepersons may be employed by some facilities and duties may include developing and supervising maintenance schedules, assigning work to staff, assist in planning and supervising construction and renovations, and maintaining equipment and supplies. In some smaller municipalities, facility and park maintenance duties may be combined into one position. Usually the facility / park technicians take facility specific training courses (i.e. pool/arena operations, turf management, horticulture, etc.)

Interpreter, Guide & Recreation Leader

Interpreters, guides, and recreation leaders work directly with the public in the delivery of recreation programs. People within these positions must be responsive and able to adapt to the skill level and needs of their clients, as well as external factors such as weather and facility conditions.

Responsibilities also include ensuring the safety of all participants while maximizing their leisure experience. People within this type of position must possess strong customer relation skills, be charismatic, have a positive attitude, and be able to

manage conflict with ease.

Many interpreters incorporate educational topics within recreational programs such as environmental awareness, outdoor safety, and cultural heritage. Although there is no single educational requirement to become an interpreter, guide, or recreation leader, there are numerous university and college programs that will prepare one well for a career in these positions. Mountain, fishing, and hunting guides require either certification or licensing.

Programmer & Coordinator

Recreation programming positions include, but are not limited to, Recreation Programmers, Program Coordinators and Recreation Technicians. These types of positions involve planning, organizing and supervising a wide range of recreation programs, supervising staff, contractors, and volunteers, preparing budgets and grant applications, conducting community needs assessments, developing partnerships with community groups and businesses, marketing programs and services, assisting community groups to secure and mobilize resources and plan special events, booking facilities and other duties.

Recreation Technicians are typical starting positions for a person just entering the field and do not require specific training at this time. Programmers and Coordinators usually require a degree or diploma.

Recreation Therapist

Recreation therapy is essential to quality of life for people with special needs. Special needs are diverse, and can range from a physical or mental disability, to an addiction or behavioural disorder. Recreation therapists work within a variety of environments, including hospitals, rehabilitation centres, prisons, correctional centres, and long term care facilities. These professionals assess client's skills, needs, interests and values, and tailor individual and group recreation programs accordingly.

Recreation therapists must also have an understanding of disease processes, disabilities and chronic illnesses and their impact on the individual. The recreation therapist communicates with clients and their families, and the health treatment team.

Other responsibilities include managing budgets, organizing therapy schedules, supervising volunteers and staff, and working with the community to integrate leisure opportunities outside of institutional settings. Recreation therapists aim to encourage clients to make decisions about participating in leisure activities, set personal goals for participation, and aid them in achieving their illness

recovery and physical fitness goals. Recreation therapists also work with clients to identify personal leisure barriers and design interventions to address these barriers. Recreation therapists require a degree in Recreation Therapy or Special Populations. Assistants to recreation therapists often require a diploma.



Park & Conservation Officer

In the parks and outdoor recreation field, parks, wildlife rangers and conservation officers are responsible for resource management, visitor services, public safety, law enforcement and recreation management. They are also required to educate the public on safe camping and outdoor practices. Two to four years of post-secondary are the typical requirements for these positions.

Researcher & Planner

Research and planning expertise is necessary for many innovative projects and new developments. Municipal recreation and parks departments, government agencies and other recreation related organizations may hire researchers and planners

on a permanent or contract basis. Research positions may involve developing and carrying out community studies, program and facility user surveys and environmental studies.

Planning positions may require recreation & parks consultants who research, develop proposals and make longer term recommendations regarding recreation and parks programs and facilities. Both types of positions involve securing funds through sponsorship and grants, managing budgets, acquiring, compiling and analysing data, communicating research findings and proposing recommendations. Usually these positions require university graduation or higher academic levels and experience in the field.

Manager

Typical administrative positions in the recreation industry include Recreation Managers. Job duties may include preparing budgets and grant applications, hiring and supervising staff, trend forecasting, planning for facility developments and program delivery, directing fund raising initiatives, mobilizing organizational resources, liaising with recreation boards, committees, councils, and community groups, lobbying for government

support, developing and implementing long term plans and policies.

People employed within these positions usually possess a degree in recreation or related program or higher, and have extensive experience in the industry.



Consultant

There has been an increasing demand in Alberta for consultation services both within the public and private recreation sectors. Consultants undertake a variety of tasks, and can be closely associated with the occupation of a researcher, planner, programmer or project coordinator.

Consultants are often self-employed or are employed by small businesses, and work at a number of short term projects.

Consultants must be proficient in research, data analysis, delivering presentations, writing reports, and managing financial activities. Preparation for a career as a consultant typically includes post-secondary training, along with numerous years of experience in the field.

Educator & Professor

Professors of recreation work within colleges and universities and often educate on a variety of subjects. Professors often teach in a classroom setting, but can often incorporate hands on learning through community projects and experiential activities.

Professors are often required to be involved in curriculum and program plans, undertake studies and conduct research on a variety of topics relevant to recreation and parks. In this role, professors must secure funding for their research, develop partners with other community organizations, and communicate their research through research publications and presentations. A master's degree and doctorate (Ph.D.) degree is often required, along with extensive research experience.

There are many opportunities for educating other recreation practitioners as well as the public on recreation issues. Professional development workshops and conferences offer numerous opportunities for such persons to travel and present informational sessions. Although there is not a standard educational requirement for this position, it demands extensive experience and a esteemed reputation in the field.



Senior Leadership

These are leadership positions which include department heads, general managers, and directors. Such positions are responsible, in whole or in large part, for the performance of the recreation and parks function. Attention is focused upon strategic direction and macro matters/issues. People employed in these positions often possess post-graduate degrees and extensive experience.

Entrepreneur

From the manufacturing and retail of leisure products, to the provision of recreation programs and tours, to consultative work, the private industry is fundamentally embedded in the provision of recreation opportunities.

Entrepreneurs often begin their career by developing a creative idea and materializing their vision, placing it within a promising target market. Duties involve developing partnerships with community organizations, marketing, developing financial projections, managing budgets, manoeuvring resources, hiring, training, and supervising staff, creating and enforcing company policies, maintaining facilities, and more. Important competencies for those in private enterprises include customer needs analysis, customer service, and public relations.

Career pathways and industry sectors for recreation & parks professionals



The recreation and parks field is broad and diverse, providing a host of opportunities and pathways for those just beginning their career journey.



From early stepping stones as a programmer or coordinator, to later years when a combination of education and experience have the opened door to advancements into senior leadership roles, the recreation and parks field offers many exciting, challenging, and rewarding career opportunities.

Throughout the following section, do keep in mind that a personal career path may vary significantly depending on an individual's specific sector and location.

For general education and awareness purposes, the recreation and parks field is broadly characterized by seven allied sectors over the next several pages:

- Community Recreation Sector
- Active Living Sector
- Arts, Culture & Heritage Sector
- Outdoor Recreation & Parks Sector
- Sport Sector
- Recreation Travel & Tourism Sector
- Therapeutic Recreation Sector

Community Recreation Sector

Community recreation involves the provision and service coordination of leisure opportunities for individuals, families, and community groups. Community recreation often includes the provision, maintenance and protection of community parks and play spaces, facilities, sports, fitness, arts and culture and sometimes tourism.

► EMPLOYERS

Commercial Recreation Services
Municipal / Provincial Recreation Departments
Non-profit Sport and Recreation Associations
Private Consulting Companies
Public and Private Recreation Centres
Recreation Equipment Supply Services
Universities and Colleges

► CAREERS

Consultant, Director, Event Coordinator, Facility Manager, Facility Operator, Instructor, Leisure Educator, Lifeguard, Manager, Planner, Play Leader, Professor, Program Coordinator, Programmer, Recreation Technician, Researcher, Sales Consultant, Supervisor, Swim Instructor

► RELATED CAREERS

Community Relations, Development Officer, Facility Architects, Facility Constructors, Fundraiser, Market Analyst, Market Researcher, Resource Coordinator, Urban Planner, Volunteer Coordinator, Youth Worker

Fitness & Active Living Sector

The fitness and lifestyle sector is centred on the belief that individuals and organizations can positively influence their health through active, positive lifestyle choices, behaviours, policies, programs and practices.



► EMPLOYERS

Community Agencies
Fitness Clubs
Large Corporations
Private Consulting Companies
Private Health Centres
School Settings
Universities and Colleges

► CAREERS

Aerobics Instructor, Facility Operator, Fitness/Wellness Consultant, Health Fitness Specialist, Manager, Personal Trainer, Planner, Professor, Program Coordinator, Programmer, Researcher, Supervisor

► RELATED CAREERS

Dietician or Nutritionist, Ergonomist, Fitness, Appraiser, Health Promotion Specialist, Physical Education Teacher, Public/Occupational Safety Inspector

Arts, Culture & Heritage Sector

The arts, culture, and heritage sector is dedicated to encouraging and providing opportunities for people to develop their leisure pursuits and experience the creative benefits of literary, performing, visual, and media arts, as well as, heritage preservation and interpretation.

➤ EMPLOYERS

- Art Galleries
- Cultural and Community Centres
- Government
- Historic Sites
- Museums
- Not-for-Profit Organizations
- Theatres
- Universities and Colleges



➤ CAREERS

- Archivist, Art/Heritage Consultant, Choreographer, Curator, Exhibitions Developer, Facility Managers, Festival / Event Manager, Fundraising Director, General Manager or Director, Instructor, Interpreter, Professor, Program Coordinator, Programmer, Researcher, Supervisor, Theatre/ Film/Art/Music Director, Tour Coordinator

➤ RELATED CAREERS

- Public Relations or Media Coordinator, Marketing Director, Specialized Architect and Builder

Outdoor Recreation & Parks Sector

The outdoor recreation and parks sector focuses on maintaining a balance between people's recreational needs and their utilization and conservation of the natural environment. Personnel within this field focus on the development of trails, parks, and open space along with conservation of parks and natural areas.

➤ EMPLOYERS

- Eco-tourism Companies
- Federal, Provincial, and Municipal Governments
- National and Provincial Parks
- Private Consulting Companies
- Public and Private Campgrounds
- Public and Private Golf Courses
- Residential and Sessional Camps
- Universities and Colleges

➤ CAREERS

- Arborist, Camp Counsellors, Camp Director, Consultants, Environmental Education Specialist, Events Manager, Forester (Urban or Rural), Greenkeepers, Horticulturalist, Instructor, Interpreter, Landscape Architect or Gardener, Outdoor Guide, Park Maintenance Supervisor, Park Manager, Park Planner, Professor, Researcher, Turf Grass Management Specialist

➤ RELATED CAREERS

- Fish and Wildlife Conservation Officer, Nature Interpreter, Park Ranger

Sport Sector

The sport sector is dedicated to optimizing the health of individuals and communities through offering facilities, services, and programs that contribute to opportunities for people to engage in sport on both an organized competitive and non-competitive basis.



► EMPLOYERS

Any sport related facility (e.g. arenas, pools, etc.)
National, provincial and local sport associations
Federal, provincial, and municipal governments
Secondary and post-secondary institutions
Private clubs

► CAREERS

Coach, Event Coordinator, Official, Professor,
Sport Consultant, Sports Equipment
Manufacturer or Retailer, Sport Manager or
Director, Trainer

► RELATED CAREERS

Athletic Director, Athletic Therapist, Physical
Education Teacher, Professional Athlete, Sports
Broadcaster, Sports Physician

Recreation Travel & Tourism Sector

The recreation travel and tourism sector involves the provision of recreational opportunities in a variety of settings, including natural, cultural and historical environments for visitors to the province and its residents.



Emphasis is placed on maximizing the positive impacts of tourism and travel, which include job creation, new infrastructure, and foreign exchange earnings and increasing nonresident visitation and expenditures.

► EMPLOYERS

Economic Development Offices
Government Tourism Offices
Private Tour Companies and Travel Agencies
Tourist Attractions
Universities and Colleges

► CAREERS

Cruise Ship Activity Director, Consultant, Facility
Operator, Planner, Researcher, Tour Guide, Travel
Agent

► RELATED CAREERS

Customer Service Officer, Economic Develop-
ment Officer, Hotel/Resort Manager, Marketing
Director, Market Researcher or Analyst

Therapeutic Recreation Sector

Recreation therapy focuses on the facilitation of independent leisure lifestyles for people who have special needs.



Therapists utilize recreation as a means for illness and/or injury rehabilitation, leisure education, and a higher quality of life for clients with special needs.

► EMPLOYERS

Continuing Care Facilities
Group Homes
Hospitals
Mental Health Centres
Prisons and Correctional Centres
Private Community Agencies
Public and Private Recreation Centres
Public and Private Schools
Rehabilitation Centres
Universities and Colleges

► CAREERS

Recreation Therapist, Therapist Assistant

► RELATED CAREERS

Addictions Counsellor, Drama/Dance/Art/Music
Therapist, Occupational Therapist

For more information on careers in specific recreation & parks sectors, please contact...

Alberta Association of Recreation Facility Personnel
206, 5810 2nd Street SW
Calgary, AB T2H 0H2
Phone: (403) 253-7544
www.aarfp.com

Alberta Therapeutic Recreation Association
7140C Fairmount Drive SE
Calgary, AB T2H 0X4
Phone: (888) 258-2520
www.alberta-tr.org

Alberta Sport, Recreation, Parks & Wildlife Foundation
905 Standard Life Centre
10405 Jasper Avenue
Edmonton, AB T5J 4R7
Phone: (780) 415-0263
www.cd.gov.ab.ca/asrpfw

Alberta Centre for Active Living
11759 Groat Road
Edmonton, AB T5M 3K6
Phone: (800) 661-4551
www.centre4activeliving.com

Alberta Tourism Education Council
1600, 8215 - 115 Street NW
Edmonton, AB T6G 2C8
Phone: (780) 423-9225
www.atec.ca

Alberta Foundation for the Arts
905 Standard Life Centre
10405 Jasper Avenue
Edmonton, AB T5J 4R7
Phone: (780) 427-6315
www.affta.ab.ca

Education programs

University of Alberta (Edmonton)

Program Types

Bachelor, Masters, and Ph.D. Degree Programs

Related Areas of Study

Kinesiology
Physical Education
Recreation & Sport Tourism

Contact

Undergraduate Programs Office
Physical Education and Recreation
Phone: (780) 492-5604
per.undergrad@ualberta.ca
www.physedandrec.ualberta.ca

University of Calgary (Calgary)

Program Types

Bachelor, Masters, and Ph.D. Degree Programs

Related Areas of Study

Tourism Management
Kinesiology
Science

Contact

Registrar's Office
Prospective Students
Phone: (403) 220-5517
www.ucalgary.ca

Mount Royal University (Calgary)

Program Types

Applied Degree
Certificate
Transfer Program

Related Areas of Study

Applied Ecotourism and Outdoor Leadership
Applied Business & Entrepreneurship in
Sport & Recreation
Athletic Therapy Advanced Certificate
Physical Education

Contact

Physical Education and Recreation Studies
Phone: (403) 440-6500
www.mtroyal.ca

Northern Alberta Institute of Technology (Edmonton)

Program Types

Diploma
Certificate

Related Areas of Study

Landscape Architectural Technology
Hospitality Management
Special Events Management

Contact

Registrar's Office
Phone: (780) 471-8490
www.nait.ca

Red Deer College (Red Deer)

Program Types

Diploma
Certificate
Transfer Program

Related Areas of Study

Kinesiology & Sport Studies
Hospitality & Tourism Management
Recreation & Leisure Studies

Contact

General Inquiries
Phone: (403) 342-3300
www.rdc.ab.ca

Grande Prairie Regional College (Grande Prairie)

Program Types

Diploma
Certificate
Transfer Program

Related Areas of Study

Recreation, Sport & Tourism
Physical Education
Kinesiology
Fitness Leadership

Contact

General Inquiries
Phone: (888) 539-2911
www.gprc.ab.ca

Medicine Hat College (Medicine Hat)

Program Types

Diploma
Certificate
Transfer Program

Related Areas of Study

Ecotourism & Outdoor Leadership
Kinesiology
Sport Massage Therapy
Global Tourism & Marketing

Contact

General Inquiries
Phone: (403) 529-3811
www.mhc.ab.ca

Grant McEwan College (Edmonton)

Program Types

Diploma
Certificate
Transfer Program

Related Areas of Study

Management Studies - Golf Management Major
Professional Golf Management
Arts & Culture Management
Physical Education

Contact

General Inquiries
Phone: (780) 497-5040
www.macewan.ca

Olds College (Olds)

Program Types

Applied Degree
Diploma
Journey Certificate

Related Areas of Study

Applied Science in Horticulture (with Major in):
- Golf Course Management
- Landscape Management
- Production Horticulture
Environmental & Production Horticulture
Turfgrass Management
Landscape Gardener Apprenticeship Program

Contact

General Inquiries
Phone: (403) 556-8281
www.oldscollege.ca

Fairview Campus - Grande Prairie Regional College (Fairview)

Program Types

Certificate

Related Areas of Study

Turfgrass Equipment Technician
Outdoor Power Equipment Technician

Contact

General Inquiries
Phone: (780) 539-2911
www.gprc.ab.ca/fairview

Southern Alberta Institute of Technology - SAIT (Calgary)

Program Types

Diploma

Related Areas of Study

Travel & Tourism
Hospitality Management

Contact

General Inquiries
Phone: (877) 284-7248
www.sait.ca



Keyano College (Fort McMurray)

Program Types

Certificate

Related Areas of Study

Community Wellness

Contact

General Inquiries
Phone: (780) 791-4800
www.keyano.ca

Scholarship & award programs

ARPA encourages the development of young recreation professionals through the following programs.

Dr. Elsie McFarland Leadership Award

Endowed by the members of ARPA and by alumni in memory of Elsie McFarland, in recognition of her outstanding achievements in the field of recreation. To be awarded annually to an Alberta resident with satisfactory academic standing (min. GPA of 3.0) registered in the second, third or fourth year of an undergraduate degree program in Physical Education and Recreation, specializing in Recreation and Leisure Studies at the University of Alberta.

E. Barry Mitchelson Leadership Scholarship

The E. Barry Mitchelson Award was made possible through an endowment from Dr. Barry Mitchelson, solicited by ARPA. To be awarded annually to a student with superior academic achievement entering the third or fourth year of studies in Physical Education and Recreation at the University of Alberta.



Halladay Memorial Student Award

ARPA will pay tuition, to a maximum \$1,000 at an Alberta college or university of the student's choice. This award recognizes a student enrolled in any undergraduate program related to recreation, culture, or parks, who has contributed to recreation, culture and/or parks services through volunteer activities, work experience, involvement in ARPA, and academic studies.

Alberta Advisory Board on Recreation for the Disabled (AABRD) Legacy

Scholarships

The purpose of the AABRD Legacy Scholarships (Undergraduate & Graduate levels) is to assist Albertans to advance their education in the areas of recreation for people with disabilities. (e.g. recreation administration, adapted physical education, rehabilitation medicine or other related programs). Both scholarships recognize academic achievements, contributions to, and endeavours in advancing the field of recreation for people with disabilities.

More information about these scholarships and awards can be found online at:

www.awards.arpaonline.ca



For more information on the Alberta Recreation and Parks Association, recreation and parks careers, or to comment on this publication, please contact our office:

Alberta Recreation and Parks Association

11759 Groat Road
Edmonton, Alberta T5M 3K6
Toll Free: 1-877-544-1747
Phone: 780-415-1745
Fax: 780-451-7915
arpa@arpaonline.ca
www.arpaonline.ca

Visit www.jobs.arpaonline.ca to see current job opportunities online.